

Environmental policy

Pearson Web Services Ltd

Created: April 2021

Last Reviewed: N/A

Next Review: April 2022



Mission statement

At Pearson Web Services we recognise that the environment is important to our business, our staff and our clients. We recognise our responsibility to manage our environmental impacts carefully. We are committed to reducing our negative environmental impacts, promoting environmental responsibility and continually improving our environmental performance as an integral part of our business strategy and operating methods, with regular review points. We will encourage guests, suppliers and other contacts to do the same.

Policy aims

We endeavour to:

- Incorporate environmental considerations into our business decisions.
- Continually improve and monitor our own environmental performance.
- Promote environmental awareness among our guests and suppliers.

Policy priorities

1. Carbon footprint

- We will continue to seek reductions to our emissions and to more than offset residual emissions.

2. Third party services

- We will continue to prioritise environmental sustainability in our selection of third party service providers.

3. Transportation

- We will continue to minimise our need to travel, including through promoting the use of travel alternatives such as video/phone conferencing.
- We will seek to utilise more sustainable modes of transport for all necessary staff and business travel.

4. Company administration

- We will prioritise environmental considerations in our key business decisions, including decisions about which clients we will take on. We will not work with any companies directly involved in fossil fuel extraction.
- We will continue to promote our commitment to environmental protection to all of our customers and suppliers.

Environmental Management System

We have developed an Environmental Action Plan to ensure we meet the requirements of this policy. The Environmental Action Plan, together with this policy, comprises our Environmental Management System (EMS). Our EMS is independently certified by [Green Small Business](#). Our certification is maintained through an annual audit carried out independently by Green Small Business.

We will update this policy at least annually.

Signed <i>Steven Pearson</i>	Date 30 th April 2021
Name Steven Pearson	Position Director